

Phillips & Cohen Associates Named one of the Best Places to Work in Collections for Second Year in a Row

Wilmington, DE, October 6, 2011 - Leading international collection agency specializing in niche collection services such as Deceased Account Care, Cease & Desist Collections and Small Business Solutions- Phillips & Cohen Associates, Ltd. headquartered in Wilmington, DE- today announced that it has been named one of the Best Places to Work in Collections for the second year in a row. This program was created by *insideARM.com* and Best Companies Group. This award comes in addition to the company being named amongst Delaware's Top Places to Work in August's Delaware News Journal.

"Being recognized as one of the Best Places to Work in Collections from one of our industry's most respected sources is truly an honor," said Adam S. Cohen, Esq., Co-Chairman and CEO of Phillips & Cohen Associates. "These awards each year are illustrative of the ongoing commitment we have to creating an environment in which our employees can thrive, which ultimately translates to value for our clients."

This survey and award program was designed to identify, recognize and honor the best places of employment in the collections industry, benefiting the nation's economy, its workforce and businesses. This year, the *Best Places to Work in Collections* list is made up of 30 companies divided into three size categories: Small (15-74 employees), Medium (75-249 employees) and Large (250+ employees).

Companies from across the U.S. entered the two-part survey process to determine the *Best Places to Work in Collections*. The first part consisted of evaluating each nominated company's workplace policies, practices, philosophy, systems and demographics. The second part consisted of an employee survey to measure the employee experience. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration, survey and analysis process and determined the final rankings.

"We have always been proud of our employees and our commitment to ensuring a productive and beneficial employee experience," said Matthew Phillips, Co-Chairman and CEO of Phillips & Cohen Associates. "This award acknowledges the value we place on being thought leaders in our processes, practices and people, and on continually strengthening our foundation for success."

For more information on the *Best Places to Work in Collections* program, visit <http://www.insidearm.com/features/best-places-to-work/>.

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Phillips & Cohen Associates, Ltd. delivers measurably superior collection services across a host of industries and service sectors. Founded in 1997, the company built a reputation for effective and compassionate financial recovery by pioneering deceased account care. With over a decade of proven performance, in addition to pre and post charge-off solutions including standard collections, litigation and pending bankruptcy, the company offers a wide range of specialty services including Deceased Account Care Solutions, Cease & Desist/Debt Management Collections and Small Business Credit Solutions. Phillips & Cohen Associates serves Fortune 500 leaders, banks, creditors and debt buyers as well as industries such as Utility and Healthcare, and has five regional offices in the United States and two international offices in the United Kingdom and Canada.